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Approved For Release 2001/07/16 : CIA-RDP80-01826R000900050028-2

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*May 1958*

2. DISCUSSION: Questions have arisen as to career benefits afforded those women who are married to Agency employees whose duty stations are subject to change. These women had applied and been accepted for membership in the Career Staff in line with Director's Notice [REDACTED] (discussed in paragraph 1-a of this paper). 25X1A

At the time the husband is reassigned to a station which precludes the employment of the wife, she resigns employment with CIA to accept her inherent obligation to husband and family in accompanying him overseas. During this tour of duty she is either unemployed or employed under contract on a full or part time basis. It is axiomatic, therefore, that the wife's career is interrupted and that the Agency's first obligation is to the career of her husband. If the wife wishes to resume employment upon return to Headquarters, she will be given preferential consideration for any existing vacancy for which she is qualified. Such preferential consideration is afforded as a benefit to those women who are members of the Career Staff and who have had to disrupt their service under the conditions described above.

POLICY: Preferential consideration for re-employment will be afforded those members of the Career Staff who sever staff employment to accompany a CIA spouse to a new duty station, and who wish to continue CIA employment upon return to Headquarters. Such preferential consideration will be given in the light of existing vacancies and qualifications of the individual.

RECOMMENDATION: That the above policy be adopted and incorporated in

25X1A [REDACTED]

DOCUMENT NO. \_\_\_\_\_  
NO CHANGE IN CLASS. ☐  
☒ DECLASSIFIED  
CLASS. CHANGED TO: TS S C  
NEXT REVIEW DATE: \_\_\_\_\_  
DATE: 23 JUL 1981 REVIEWER: 029725